

# Matthew McCaskey

## Background

Mr. McCaskey has over six years of technical systems implementation experience focusing on delivery excellence with industry leading applications in both Human Capital Management and Financials. He offers deep technical knowledge, a big-four consulting background and work ethic, and excellent communication skills to supplement any team and deliver success. His areas of expertise include technical management, infrastructure support, database administration, development, system tuning and troubleshooting, technical documentation, and facilitating communication between technical and functional user groups.

## Solutions Specialization

- **Enterprise Solutions Experience:**
  - PeopleSoft
    - Technical
      - PeopleTools, Process Scheduler, DBA, Application Server, Weblogic 6.x & 8.x, Tuxedo, Batch Processing, Application Engine, Integration Broker, Application Messaging, DataMover , Query, Crystal, Project Migration, SQR
    - HRMS 8.9, 8.8, 7.5
      - Global Payroll, Time and Labor, Interfaces
    - Financials 8.9, 8.8, 8.4, 7.5
      - GL, AP, AR, Commitment Control, Projects
    - EPM 8.9, 8.8
      - Planning and Budgeting
  - Sybase, Oracle 8i/9i, SQL Server, PeopleCode, Application Engine, SQR
  - Database Administration
  - Environment and Instance Management
  - Customization Design and Coding
  - Architecture Strategy and Design
  - Upgrade and Patch Strategy Design and Execution
  - Infrastructure Analysis and Requirements Definition
  - Technical Staff Management
  - Data Conversion, Validation and Testing
  - Business Process Improvement and Design
  - Post Implementation Support

## Project Experience

### **Development Lead/Technical Architect, City of Los Angeles, 06/2006 – 12/2006; 02/2007 - present**

Managing various development efforts for the City of Los Angeles’s PeopleSoft Financials application. Projects included a customization to fix a Sales Tax deficiency in the application that was causing purchase orders to fail budget check. The customization prevented the City from having to perform a work around that could present issues in contracts with suppliers. Also lead the effort to create a fix to an interface that the City used to populate its General Ledger system of record. This interface was failing at random intervals preventing the data from being properly updated, this fix ensured that the data was correct, preventing a double check process when reports were run against the GL. This fix will save the City approximately a day’s worth of work per week.

In addition, developed an application bolt-on to clean up requisitions in the PeopleSoft Financials application. This effort included developing a custom program requiring various communication efforts with the client’s functional GL and Purchasing teams, leading the unit testing effort for the development, and coordinating the integration testing effort with functional staff. This effort cleans up the client’s requisition data providing them extensive benefits in the arenas of data reporting and regulatory objectives.

**Technical Developer/Architect, LFUCG, 01/2007 – 02/2007**

Directed the technical support effort for a state and local client with a strong need to clean up their PeopleSoft 8.9 Financials implementation and go-live with their 8.9 HCM implementation. Provided technical troubleshooting support including app engine tracing, PeopleCode analysis and development, database tuning and index creation, reports design and implementation, and system security analysis and recommendations. The reporting effort greatly reduced the time to produce their full system reports and get information to upper management; and the security analysis and recommendation provided increased security and separation of duty in Financials. The security approach created will also be utilized in the go-live of HCM and vastly improve the security of this implementation from the onset of operation.

**Technical Lead, US House of Representatives, 07/2005 to 05/2006**

Lead the technical effort for a Financial Systems Implementation of PeopleSoft FSCM 8.8 and serving as primary liaison between the integrator team and the client technical lead. Supporting the installation and configuration of PeopleSoft 8.9 EPM and Portal. Designing and supervising an interface to the client's HCM (HRMS) implementation managed by another group. Directing a team of four technical consultants and managing their day to day tasks and deliverables. Performing DBA and system administration tasks on the test and development systems, infrastructure support management and recommendations, various development tasks, creating and reviewing technical documentation and deliverables. Serving as the integrator technical team contact point to project management, interfacing system teams, and legacy system teams.

**Technical Lead, CSULA, Financial Systems Maintenance and Analysis, 05/2005 to 06/2005**

Managed the technical effort for the system analysis and maintenance of California State University, Los Angeles' 8.4 Financials. Provided analysis and recommendations to incorporate and implement the required reporting customizations into the local campus's systems. Conducted data clean up and reconciliation, developed and designed custom reports, and performed various troubleshooting activities to assist in year-end close.

**Technical Team, US House of Representatives, 12/2004 to 04/2005**

Crafted and managed the technical infrastructure requirements for the Pilot Phase of a Financial Systems replacement project. Conducted database administration, administered application server and process scheduler, system development, network support, hardware and software sizing and acquisition, documenting fit-gap analysis and infrastructure support documents, and general maintenance and troubleshooting. Developed custom reports, custom Asset Management pages, and workflow customizations for pilot walkthroughs.

**Test Team, PeopleSoft, Planning & Budgeting Test Floor, 10/2004 to 12/2004**

Provided testing services for a new module within a vendor Enterprise Performance Management software suite. Managed the Planning and Budgeting segment of the software, verified integration points with other software packages including Financials and Human Resources 8.8 and 8.9 and conducted Extract Transform and Load (ETL) of data into and outside the application. Applied development patches and upgrades into the testing environments, logged issues cases, acted as liaison between testers and developers, and reported to Quality Assurance team members to ensure software testing was complete for each test build.

**Technical Team Lead, PeopleSoft, JFMIP Vendor Testing, 08/2004 to 10/2004**

Directed the technical team during an incremental JFMIP testing effort. Developed custom modifications to delivered Federal reports, including the FACTS II Trial balance and Federal Transaction Register. Modified and created custom application engine programs and the respective PeopleCode to support batch posting jobs. Supported functional users in core financial requirements modules including General Ledger, Commitment Control, Contracts, Reimbursable, Purchasing, Billing, and Accounts Payable. Served as primary liaison between functional testers and developers, handled infrastructure support tasks including application server maintenance, process scheduler maintenance, database administration, web server support and setup. Managed

server date changes, ad hoc database and SQL tunings, loaded all development updates and patches, and performed system testing.

**HRMS Development Team Member, US Department of Labor, HRMS Interface Effort for Compliance with Federal Government's ePayroll Initiative, 04/2004 to 08/2004**

Authored custom interface SQR programs and PeopleCode updates to a Federal client's PeopleSoft HCM application. Coded and tested SQR programs to extract data from the existing HRMS system and to transmit to the National Finance Center (NFC), and to apply data downloads from NFC into the existing system of record. Modified existing system code to freeze panels after data transmission to NFC, created and maintained detail design documents, tested strategies and training materials, and coded and tested custom reports for the inbound and outbound interface programs.

**Pre-Sales Support Team Member, PeopleSoft, Pre-Sales Technical Support and Development, 03/2004**

Managed the technical architecture and Database Administration needs for a successful pre-Sales environment. Developed custom reports, workflow components and page modifications, modified Application Engines and PeopleCode, conducted database backups on a regular basis and ad hoc requests by the Pre-Sales team.

**PeopleSoft Infrastructure Support Team Lead, US Department of Housing and Urban Development, 03/2002 to 02/2004**

Led the Infrastructure Support team for a PeopleSoft implementation of 7.5 and upgrade to 8.4 for a large scale federal government client. Managed a team of four technical consultants and delivered client support needs including, but not limited to the development, testing and release of General Ledger, Accounts Receivable, Accounts Payable, Purchasing, and custom data interfaces, Hardware and Software support, performance analysis and acquisition planning, database administration, application server administration, web server administration, and technical documentation and status tracking.

**Maintenance Team Lead and Development Team Member, US Department of Housing and Urban Development, 07/2001 to 02/2002**

Directed the development of ASP pages for a custom built financial system, and managed the maintenance team's completion progress of all system updates. Developed custom screens to capture lender financial information, coded database procedures and SQL scripts to isolate inaccuracies in system data, verified that proper development and testing procedures were followed to deliver quality system upgrades, and participated in the design, build, and test of two major system releases, incorporating configuration management to ensure quality.

**Reports Test Lead, US Department of Housing and Urban Development, 01/2001 to 06/2001**

Guided a development team of six sub-contractors for a reports development and testing effort for a large federal client. Managed on-site and off-site resources, reviewed, analyzed, and presented the project schedule to determine progress and coordination between the development team and the functional team in deployment of report releases and regression testing requirements.

**System Test Team Member, US Department of Housing and Urban Development, 09/2000 to 12/2000**

Assisted the system test team for a custom built inventory management system for a large federal client to create and maintain system test scripts, test plans, and testing scenarios, executed unit, string and system test scripts, and developed configuration management and document management.

---

**Education,  
Certifications and  
Clearance**

Bachelors in Information Systems, Virginia Polytechnic Institute and State University, 2000, Summa cum Laude, Beta Gamma Sigma.

---

**Employment  
History**

Metaformers, Inc., Senior Consultant, 03/2004 to Present  
Accenture, Consultant, 08/2000 to 02/2004